

Baylor
College of
Medicine

RESOURCES FOR ▶

Survivors of Sexual Violence, Dating Violence, and Stalking

Houston

2020

INTRODUCTION

Baylor College of Medicine is committed to providing a safe and supportive environment for all community members, guests and visitors. We believe that all individuals have the right to be free from all forms of sex and gender-based

Filing a complaint by reporting to Baylor College of Medicine:

In addition to or in lieu of reporting a criminal complaint to local law enforcement, individuals who have experienced sexual violence, dating violence, domestic violence, or stalking can file a complaint with Baylor College of Medicine. Complaints to the College can be made even if police conclude there is insufficient evidence for criminal charges, or the victim/survivor does not want to participate further in the College's investigation process.

Title IX Coordinator

Toni Gray
Director of Title IX & Disability Services
Office of Institutional Diversity, Inclusion and Equity
2450 Holcombe Blvd, MS: 411
CCIT Suite, Room O 172
Houston, TX 77021
T: 713.798.8137 | E: Toni.Gray@bcm.edu

Deputy Title IX Coordinator

Marsha Brewington
Office of Institutional Diversity, Inclusion and Equity
2450 Holcombe Blvd, MS: 411
CCIT Suite, Room O 174
Houston, TX 77021
T: 713.798.2527 | E: Marsha.Brewington@bcm.edu

Integrity Hotline

855.764.7292 or <https://secure.ethicspoint.com>
(Enter Organization Name as Baylor College of Medicine)

SANCTIONS, PROTECTIVE MEASURES, AND REMEDIES

A person found responsible for engaging in sexual violence, dating violence, domestic violence, or stalking will likely face a recommended sanction ranging from warning to removal from the BCM community, depending on the severity of the incident and taking into consideration any previous policy violations.

In addition to or in lieu of imposed sanctions, individuals who have experienced sexual violence, dating violence, domestic violence, or stalking may wish to prohibit further contact by the person who has harmed or alarmed them. In these cases, there are different types of protective orders that can be requested. College administrators can assist individuals in obtaining a protective order or enforcing a protective order if the order is known.

Temporary Restraining Order

A Temporary Restraining Order (TRO) is issued by civil courts in situations where a lawsuit has been filed (including lawsuits for divorce) to protect an individual from threats, harassment, and harm to themselves, their property, or their children. TROs are filed in the same office as the original lawsuit and can last until the original lawsuit ends.

Protective Orders and Peace Bonds

Protective Orders are issued by civil courts to prevent continuing acts of sexual violence, dating violence, domestic violence or stalking and must be filed in the county in which the victim/survivor or the offender lives. The application process is free of charge and approved orders can last up to two years.

Peace Bonds are issued by Justices of the Peace in response to threats of harm to an individual or their property. Peace Bonds require that the offender deposit money with the court which will be lost if he/she commits the threatened crime. Requests for peace bond must be filed in the precinct in which the victim/survivor lives. Approved peace bonds can last up to a year.

Baylor College of Medicine No Contact Order

Baylor College of Medicine reserves the right to undertake any action deemed necessary to ensure the safety of the Baylor community members.

